



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, MAY 5, 2025

MEMBERS PRESENT:

*Ted Baca
Bruce Perlman
Juan Montoya*

OTHERS PRESENT:

*Domonique Limon
Leigh Brunner
Andy Lewis
Kenna O'Connell
Frederick Mowrer*

*William Grigg
Kevin Morrow
Augustine Romero
Catherine Gonzalez (Zoom)
Justin Miller (Zoom)
Emily Jaramillo (Zoom)*

*Kevin Morrow (Zoom)
Brian Nichols (Zoom)
Casey Padilla (Zoom)
Jana Smith-Carr (Zoom)
Miguel Tittmann (Zoom)*

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at approximately 9:00 a.m. All three Board members were present in person.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, MAY 5, 2025.

Member Perlman moved to approve today's agenda Member Montoya seconded. Approved unanimously.

III. REVIEW AND APPROVAL OF MINUTES FOR APRIL 21, 2024.

Member Montoya moved to approve. Member Perlman seconded. Voted and passed 3-0.

IV. PUBLIC COMMENTS: None.

V. PRESENTMENT AND APPROVAL OF ORDERS:

- **LB 24-15 PETITIONER'S SUBPOENA FOR JACOB MORGAN.**
Signed and Issued.
- **LB 24-15 PETITIONER'S SUBPOENA FOR RANDY TORRES.**
Signed and Issued.
- **LB 25-05 ORDER TO WITHDRAW MOTION.**
Approved and Signed.

VI. MISCELLANEOUS/STATUS CONFERENCE:

- **LB 24-15 CITY'S PROPOSED ORDER OF DISMISSAL.**
Attorney William Grigg appeared on behalf of the City and stated that this is the City's Order for Partial Dismissal. Attorney Frederick Mowrer appeared on behalf of the APOA. Attorney Grigg asked for clarification as to the specifics of the PPC. Attorney Mowrer provided additional information.

The parties further discussed their position. The parties will put together an agreed Order of Partial Dismissal which narrows and clarifies the issues.

Member Montoya asked if the Amended Complaint complies with the requirements of the facial validity. Attorney Mowrer stated that the PPC does not meet the current standard.

Attorney Grigg added that if the parties can clarify the issues at hand, they would have a better chance at resolving this matter.

Member Montoya made a Motion to remove paragraph 17 of the Amended Complaint and amend pursuant to the Order the parties will submit and to proceed with the hearing set for May 19, 2025, on the remaining issues. Chairman Baca seconded. Attorney Mowrer agrees to strike the SOP reference in paragraph 14. Voted and passed 3-0.

The parties will amend the Order for Partial Dismissal for submission.

- **LB 25-07 REQUEST FOR APPOINTMENT OF INTERIM BOARD MEMBER AND STATUS CONFERENCE.**

Chairman Baca stated that he will recuse himself from this matter.

Member Perlman made a Motion to request that the City Council appoint an Interim Board Member to hear all proceedings of this matter and that the Board prepare a letter requesting so to the City Council. Member Montoya. Voted 2-0.

Attorney Brunner will assist with the request for the temporary appointment of Ms. Vaile to hear this matter.

- **LB 25-11 FACIAL VALIDITY SCREENING OF THE PROHIBITED PRACTICE COMPLAINT FILED BY AUGUSTINE ROMERO, PRESIDENT OF AFSCME LOCAL 3022 COUNCIL 18, AFL-CIO, ON BEHALF OF SOLID WASTE SUPERVISOR MANUEL TAFOYA AND AGAINST THE CITY OF ALBUQUERQUE, SOLID WASTE DEPARTMENT FOR VIOLATING CBA SECTION 15.1 AND 14.1.**

Chairman Baca asked if there is any concern of facial validity from the City. Attorney Andrew Lewis appeared on behalf of the City and stated that there is not. Attorney Lewis requested that we extend the City's deadline to respond to this PPC.

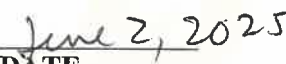
Chairman Baca moved that the City has 13 days from tomorrow, May 6, 2025 to file an Answer to the Complaint. Member Perlman seconded. Voted and passed 3-0.

VII. ADJOURNMENT.

Member Perlman moved to adjourn. Member Montoya seconded Voted 3-0. Meeting was adjourned at 09:47 a.m.



TED BACA, CHAIR
City Labor-Management Relations Board



DATE